City of Greencastle

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Teresa P. Glenn

Clerk Treasurer

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Greencastle Common Council Minutes Special Session

August 31, 2006

5:30 P.M. Greencastle City Hall

- I. Call to Order; Roll Call
 - A. Mayor Michael called the meeting to order at 5:31 PM; upon roll call by CT Glenn the following were found to be present: Bob Sedlack, Tom Roach, Mark Hammer, Russ Evans and John Lanie.
- II. Public Hearing Ordinance 2006-11 An Ordinance for Appropriations and Tax Rates, First Reading
 - A. Mayor Michael opened the public hearing at 5:32 PM. Mayor Michael read Ordinance 2006-11 and asked for any public comments. No comments, public meeting closed at 5:35 PM.
- III. Special Requests
 - A. None
- IV. Public Petitions and Comments
 - A. None
- V. Old Business
 - A. **Ordinance 2006 5** An Ordinance Amending Section 8-26 of the Greencastle City Code Regarding Schedule of Limited Parking Zones, **Second Reading**
 - 1. Motion by Bob Sedlack to approve Ordinance 2006-5, second by John Lanie, unanimous approval.
 - B. Ordinance 2006 6 An Ordinance Amending Section 8-30 of the Greencastle City Code Regarding Schedule of On-Street Reserved Handicap Parking Spaces, Second Reading
 - 1. Motion by Mark Hammer to adopt Ordinance 2006-6, second by Bob Sedlack, unanimous approval.
 - C. Ordinance 2006 7 An Ordinance Amending the Greencastle Planning and Zoning Ordinance by Amending the Zoning Map (Corner Properties), Second Reading
 - **1.** Motion by John Lanie to approve Ordinance 2006-7, second by Mark Hammer, unanimous approval.
- VI. New Business
 - A. **Resolution 2006-18 –** Resolution Declaring Official Intent to Purchase Property For Frasier Street Project.
 - 1. Mayor Michael read Resolution 2006-18. No more than \$38,750 for all properties. Motion by John Lanie to approve Resolution 2006-18, second

by Russ Evans, Discussion. Councilor Hammer asked when was this area annexed, 1991, unanimous approval.

- B. Ordinance 2006-10 An Ordinance Establishing the Size of the Departments of City Government of the City of Greencastle, Indiana, Fixing Salaries for the Employees of such Departments and Fixing the Salaries of Certain Other Appointed Officials for the Year 2007. First Reading
 - 1. Mayor Michael read this ordinance and reviewed salary changes. Councilor Bob Sedlack remarked that health insurance rates increased for employees. Councilor asked for explanation of the insurance. Mayor Michael reviewed insurance rates. Discussion. Larry Phillips from WWTP stated he feels the salary increase is unacceptable with the increase in insurance and water and sewer rates. Paul Wilson shared his employees feel the same. Mike Neese reiterated Larry Phillips' comments. Asked the Council to look at doing more for the employees. Rod Weinschenk shared his employees do not like the rates. Tom Sutherlin stated his employees feel the same. Bill Newgent shared his employees would like to see a percentage raise. Shannon Norman shared her thoughts about trying not to take home less each pay. She continued with comment that Health insurance provided by employer is a benefit that is not always offered. Ernie Phillips commented that his employees are thankful for options, but feel they can't afford to take home less. Terry Dale stated his employees have not really complained about any of the insurance rates. Glen Morrow stated if it is about making more money we should look some place else for employment. Russ Evans suggested a higher amount for life insurance for employees, a minimum of \$25,000 preferably employees base salary. John Lanie cautioned employees about changing insurance companies and possibly taking a hit the next year. Tom Roach stated he feels an insurance consultant should be utilized. Councilor Roach also shared that employees do receive longevity, he continued that he would like to see the financial impact of 6% for employees at 20 years. Mark Hammer shared that he feels we should try to give employees an end of the year bonus if possible to help offset 2006 low pay increase. Mayor Michael asked for any further comments regarding insurance.
 - 2. Mark Hammer motion to approve salary ordinance as presented with the idea that next year we should look at a percentage raise, John Lanie second, unanimous approval.
- C. **Ordinance 2006-11 –** An Ordinance for Appropriations and Tax Rates, **First Reading**
 - 1. Mayor Michael read this ordinance motion by Mark Hammer to approve on first reading, second by Russ Evans, unanimous approval.
 - 2. Tom Roach suggested CT meet with employees this year to clarify any confusion regarding insurance and suggested hiring a consultant for next year.

VII. Adjournment

 A. Motion by Bob Sedlack, second by Russ Evans, unanimous approval at 7:14 PM

	Nancy A. Michael, Mayor
ATTEST:	
Teresa P. Glenn, Clerk Treasurer	