

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the City of Greencastle shall not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The City of Greencastle does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The City of Greencastle shall generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City of Greencastle's programs, services, and activities.

Modifications to Policies and Procedures: The City of Greencastle shall make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies and programs to participate in a program, service, or activity of the City, should contact Laurie Hardwick, ADA Coordinator. 1 N. Locust St., Greencastle, IN 46135, (765) 653-3100, as soon as possible, but no later than 48 hours before the scheduled event.

The ADA does not require the City of Greencastle to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the City of Greencastle is not accessible to persons with disabilities should be directed to Laurie Hardwick, ADA Coordinator. 1 N. Locust St., Greencastle, IN 46135. (765) 655-2301. (See City of Greencastle Grievance Procedure).

The City of Greencastle shall not place a surcharge on a particular individual with a disability, or any group of individuals with disabilities, to cover the cost of providing auxiliary aids/services or reasonable modifications to policy.